

Docket Number AUS920030295US1

**DECLARATION AND POWER OF ATTORNEY FOR  
PATENT APPLICATION**

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name;

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

**CONSULTING ASSESSMENT ENVIRONMENT**

the specification of which (check one)

is attached hereto.

was filed on \_\_\_\_\_  
as Application Serial No. \_\_\_\_\_  
and was amended on \_\_\_\_\_  
(if applicable)

I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose information which is material to patentability as defined in 37 CFR 1.56, including for continuation-in-part applications, material information which became available between the filing date of the prior application and the national or PCT international filing date of the continuation-in-part application.

I hereby claim foreign priority benefits under 35 U.S.C. 119(a)-(d) or (f), or 365(b) of any foreign applications(s) for patent, inventor's or plant breeder's rights certificate(s), or 365(a) of any PCT international application which designated at least one country other than the United States of America, listed below and have also identified below, any foreign application for patent inventor's or plant breeder's rights certificate(s) or any PCT international application having a filing date before that of the application on which priority is claimed.

Prior Foreign Application(s):

Priority Claimed

(Number)	(Country)	(MM/DD/YYYY)	Yes	No
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Certified Copy Attached?  Yes  No

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**POWER OF ATTORNEY:** As a named inventor, I hereby appoint the following attorneys and/or agents to prosecute this application and transact all business in the Patent and Trademark Office connected therewith.

John W. Henderson, Jr., Reg. No. 26,907; James H. Barksdale, Jr., Reg. No. 24,091; Thomas E. Tyson, Reg. No. 28,543; Robert M. Carwell, Reg. No. 28,499; Jeffrey S. LaBaw, Reg. No. 31,633; Douglas H. Lefeve, Reg. No. 26,193; Casimer K. Salys, Reg. No. 28,900; David A. Mims, Jr., Reg. No. 32,708; Mark E. McBurney, Reg. No. 33,114; Anthony V. England, Reg. No. 35,129; Volel Emile, Reg. No. 39,969; Leslie A. Van Leeuwen, Reg. No. 42,196; Christopher A. Hughes, Reg. No. 26,914; Stanley B. Green, Reg., No. 24,351; John E. Hoel, Reg. No. 26,279; Joseph C. Redmond, Jr., Reg. No. 18,753; and Marilyn S. Dawkins, Reg. No. 31,140; Cynthia S. Byrd, Reg. No. 39,365; Diana L. Roberts, 36,654; Duke W. Yee, Reg. No. 34,285; Stephen J. Walder, Jr., Reg. No. 41,534; Stephen R. Tkacs, Reg. No. 46,430; Lisa L.B. Yociss, Reg. No. 36,975; Michael Nichols, Reg. No. 46,959; Patrick Holmes, Reg. No. 46,380; Wayne P. Bailey, Reg. No. 34,289; and Cathrine K. Kinslow, Reg. No. 51,886.

Send correspondence to: **USPTO Customer Number 35525**, Duke W. Yee, Carstens, Yee & Cahoon, LLP, P.O. Box 802334, Dallas, Texas 75380 and direct all telephone calls to Duke W. Yee, (972) 367-2001.

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under 18 U.S.C. 1001 and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

FULL NAME OF SOLE OR FIRST INVENTOR: Nigel Howard Julian Brown

INVENTORS SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

RESIDENCE: 28 Gormley Road East  
Richmond Hill, Ontario L4E 1A2 Canada

CITIZENSHIP: Canada

POST OFFICE ADDRESS: Same as above

FULL NAME OF SECOND INVENTOR: Yim Y. Chan

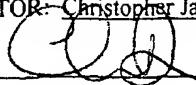
INVENTORS SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

RESIDENCE: 12 Mooregate Court  
Richmond Hill, Ontario L4B 3W7 Canada

CITIZENSHIP: Canada

POST OFFICE ADDRESS: Same as above

Docket Number AUS920030295US1

FULL NAME OF THIRD INVENTOR: Christopher James DolderINVENTORS SIGNATURE:  DATE: 3rd July 2003RESIDENCE: 14 Crowborough Road  
Tooting, London, SW17 9QQ EnglandCITIZENSHIP: United KingdomPOST OFFICE ADDRESS: Same as aboveFULL NAME OF FOURTH INVENTOR: Marie-Paule Christyne Gauthier

INVENTORS SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

RESIDENCE: 25 Douglas Crescent  
Toronto, Ontario, M4W 2E6 CanadaCITIZENSHIP: CanadaPOST OFFICE ADDRESS: Same as aboveFULL NAME OF FIFTH INVENTOR: Howard Young

INVENTORS SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

RESIDENCE: 12 Mooregate Court  
Richmond Hill, Ontario L4B 3W7 CanadaCITIZENSHIP: CanadaPOST OFFICE ADDRESS: Same as above

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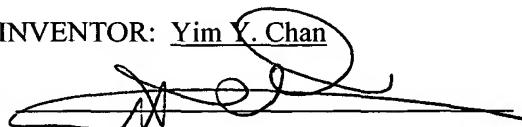
INVENTORS SIGNATURE:  DATE: June 25, 2003

RESIDENCE: 28 Gormley Road East  
Richmond Hill, Ontario L4E 1A2 Canada

CITIZENSHIP: Canada

POST OFFICE ADDRESS: Same as above

FULL NAME OF SECOND INVENTOR: Yim V. Chan

INVENTORS SIGNATURE:  DATE: June 23, 2003

RESIDENCE: 12 Mooregate Court  
Richmond Hill, Ontario L4B 3W7 Canada

CITIZENSHIP: Canada

POST OFFICE ADDRESS: Same as above

FULL NAME OF THIRD INVENTOR: Christopher James Dolder

INVENTORS SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

RESIDENCE: 14 Crowborough Road  
Tooting, London, SW17 9QQ England

CITIZENSHIP: United Kingdom

POST OFFICE ADDRESS: Same as above

FULL NAME OF FOURTH INVENTOR: Marie-Paule Christyne Gauthier

INVENTORS SIGNATURE: Marie Paule Christyne Gauthier DATE: June 24/2003

RESIDENCE: 25 Douglas Crescent  
Toronto, Ontario, M4W 2E6 Canada

CITIZENSHIP: Canada

POST OFFICE ADDRESS: Same as above

FULL NAME OF FIFTH INVENTOR: Howard Young

INVENTORS SIGNATURE: Howard Young DATE: June 24, 2003

RESIDENCE: 12 Mooregate Court  
Richmond Hill, Ontario L4B 3W7 Canada

CITIZENSHIP: Canada

POST OFFICE ADDRESS: Same as above